

SKILL	1-3 years of applied work experience				3-5 years of applied work experience				5 or more years of applied work experience			
	Yearly Salary	Pay Rate	MU	Rate Range per hr.	Yearly Salary	Pay Rate	MU	Rate Range per hr.	Yearly Salary	Pay Rate	MU	Rate Range per hr.
Programmer Analyst				-				-				-
Client/Server Developer				-				-				-
DBA	50-52K	24-25	70%	40-42	60-74K	28-35	75%	50-62	74-95K	35-45	85%	65-84
Business Analyst	51-57K	27-27K	70%	41-46	59-66K	28-31	75%	49-55	70-84K	33-40	85%	62-74
Systems Analyst	54-60K	25-28	70%	44-49	62-68K	29-32	75%	52-57	74-85K	35-40	85%	65-75
Oracle	67-73K	32-35	70%	54-59	74-85K	35-40	75%	62-71	83-94K	39-45	85%	73-83
Project Manager	54-59K	25-28	75%	45-49	73-84K	35-40	75%	61-70	83-91K	39-43	85%	73-80
QA Analyst	45-51K	21-24	65%	35-40	52-62K	25-29	70%	42-50	64-73K	30-35	75%	52-61
QA Tester	53-58K	25-28	70%	43-47	58-66K	27-31	75%	48-55	69-86K	33-41	75%	58-72
QA Lead	63-68K	30-32	75%	53-57	69-78K	33-37	75%	58-65	81-93K	38-44	85%	72-82
BOXI (Crystal)				-				-				-
Web Developer	46-56	22-26	65%	36-44	63-74K	30-35	75%	53-62	77-89K	37-42	75%	64-75
ASP	53-62K	25-29	85%	47-51	63-74K	30-35	85%	56-65	86-99K	41-47	85%	76-88
C#	60-66K	28-31	85%	53-58	68-79K	32-37	85%	60-70	87-101K	42-48	85%	77-89
Java	60-66K	28-31	85%	53-58	67-77K	32-37	85%	59-69	79-90K	37-43	85%	70-80
J2EE	64-66K	31-32	85%	57-60	68-79K	32-37	85%	60-70	87-101K	42-48	85%	77-89
.NET	60-66K	28-31	85%	53-58	68-79K	32-37	85%	60-70	86-99K	41-47	85%	76-88
SharePoint	62K			-	75K			-	79-90K	_ - 43.26	85%	80.03
Desktop Technician	36-39K	17-19	65%	28-32	41-45K	19-21	70%	34-36	48-55K	23-26	75%	40-46
Network Technician	43-48K	20-23	70%	35-39	53-59K	25-28	75%	44-49	60-66K	28-31	75%	50-55
Technical Writer	37-43K	17-21	70%	30-35	47-59K	22-28	75%	39-49	62-74K	29-35	85%	55-65
PMO Consultant	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100 - 120K	57.69	85%	106.73
PeopleSoft				-				-				-